

Come to Amsterdam and  
Discover the World...  
...at the IBFD



IBFD, Your Portal to Cross-Border Tax Expertise

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# IBFD Uncovered

Corporate brochures usually reserve this space for facts about a company's heritage, and great achievements... the IBFD was formed in 1938 as a research institute; is the world's leading provider of cross-border tax information; is the leading European supplier of international tax training courses; and houses the world's largest Library on international taxation.

The things that most people want to know are usually more difficult to find...

- The average employee age at the IBFD is around 35, making it a young and exciting place to work with like-minded people.
- The company consists of more than 30 nationalities and they like to work hard and play hard!
- The IBFD has the friendly feel of a small company, but all the benefits of a large one.
- The company is situated in modern offices which are extremely well taken care of.
- Many social activities and events are organised throughout the year.
- It's definitely first name terms at the IBFD, all the way up to the CEO.
- The office closes at 19:30 but the last shuttle bus to the station is at 18:00!
- You'll be expected to educate your colleagues about the country you come from, especially the cuisine!

## Benefits Package

The IBFD's greatest assets are its people, its attitude and its working environment. But that doesn't mean to say that we don't take the welfare of our employees seriously. Far from it. We offer all the "perks" you would expect, and more. We haven't got space to list all of the schemes in place, but here's a selection to give you an idea.

### Company Pension

The IBFD makes a substantial contribution of up to 15% of your pensionable salary into your personal pension fund.

### Health Insurance

The IBFD has a special arrangement with a leading health insurance provider which offers a significant price reduction on the normal individual premiums for you and your family. They also take care of the administration.

### Holiday Pay

Along with the salary payment for the month of May the employee receives a holiday allowance equivalent to 8% of one year's gross salary.

### Holiday Entitlement

The IBFD provides an extremely competitive holiday allowance. IBFD employees receive up to 31 days paid holiday per year. From the age of 30, employees receive one additional day of annual leave every 5 years.

### Massage and Physiotherapy

Free relaxation massage is available in-house for all employees. Medical massages are also available.

### Tax Free Salary Saving Scheme and Life Saving Plan

The IBFD participates in two schemes offered by the Dutch government, that allow employees to save a certain amount tax-free each year.

### 30% Tax Ruling

For many of our employees recruited abroad the IBFD is able to satisfy the conditions that allow for the individual to receive 30% of their salary tax free!

### Training

The International Tax Academy is Europe's leading provider of training in the field of international taxation. IBFD's employees are able to take advantage of these courses, free of charge.

### Commuting Allowance

Dependant on the distance travelled to work each day, the IBFD offers a reimbursement for part or all of the costs of travel.

# Meet Your Colleagues



**Name:** Tomas Balco  
**Nationality:** Czech **Age:** 29  
**Function:** Senior Researcher (Europe)

Working at the IBFD is an interesting alternative for curious tax professionals who like to explore and understand the bigger picture of taxation from both a national and cross-border perspective.

The IBFD has a rich history of research and expertise in international tax law. These days it has a vibrant atmosphere due to the rapid changes in the world of technology, business and taxation. Due to the growing importance of information and tax expertise in today's ever decreasing world it also has abundant potential.

An unbeatable infrastructure is in place to assist you. Massive information resources and a truly interesting and colourful collection of tax and non-tax experts of different ages, nationalities, personalities and professional backgrounds working together under one roof.

In my view IBFD offers an excellent place to unleash your potential whilst having fun in the process. And if you get tired and need occasional inspiration, you can always meet me in the local "Bakery" and if in need of fresh air afterwards - then we can continue the discussion on the nearby wide sandy beach of the North Sea :-)

**Name:** Tom Toryanik  
**Nationality:** Australian **Age:** 33  
**Function:** Senior Researcher (Asia Pacific)

I used to work as a tax manager in sunny Sydney, living by the beach and catching a ferry to work every day. My life changed somewhat after I received a call from the IBFD asking me whether I would consider relocating to Amsterdam. I now live in a 17th century house with a canal view, ride a bike to the local bakery and leave the office before 6pm.

IBFD went that extra mile to make my relocation as easy as possible, even making an appointment for me at the bank to open an account. On my first day, the CEO greeted me by name. During my first month with the IBFD I've been asked whether I would like to teach at the International Tax Academy or to travel to Central Asia to assist with a Government project.

I visited Belgium for a weekend away and I'm making plans to go to Paris in a couple of weeks. But most importantly, I've met all my colleagues at the various social gatherings and they are without exception a great bunch of people to work with!

**Name:** Anna Berglund  
**Nationality:** Swedish **Age:** 28  
**Function:** Research Associate (Europe)

During my studies I always wanted to work abroad and studying in Hong Kong further strengthened this desire. It's simply my curiosity about new places and new people. Well, here I am...

Time flies by living and working in Amsterdam. Just a year ago, I was laying in the sun having my first pick-nick in the Vondelpark. Soaking up the relaxed atmosphere in the park, I felt completely convinced that moving to Amsterdam was the right decision.

The IBFD is a company where the people create an inspiring and encouraging work environment. Getting to know colleagues from all around the world and spending time together away from the office is fantastic. Furthermore, during my time at the IBFD I have had the opportunity to improve my knowledge of international taxation both by sharing knowledge with colleagues, and by using the IBFD's comprehensive information resources.

Feeling settled, enjoying life, and being watched over by great Dutch ancestors such as Rembrandt, I guess it's easy to understand why time flies by.

# Amsterdam - Let the world come to you

Some appreciate Amsterdam for its central position and readily available cheap flights to most European destinations, some for its architecture, decadence, or glamorous nightlife and others for its liberal attitude. We can't choose for you, so here are some facts to help you decide if it's got something for you.

- 173 nationalities have chosen Amsterdam as their home.
- Nearly everyone, young and old speak fluent English (and are happy to speak it) to a high level.
- The city has 2,255 bars, cafes and restaurants.
- There are 165 canals in Amsterdam which provide a beautiful and relaxing setting in the summer time. Many staff have these magnificent views from their apartments.
- The city is clean and extremely safe.
- The city retains most of its magnificent 17th Century architecture from the days when Amsterdam was the greatest trading city in the world. It's quite normal to rent an apartment in such a building!
- Its compact size, its flat landscape, and miles of separate bike paths make it safe and convenient for the 400,000 people who bike around the city each day - keeping Amsterdam pollution free. In fact, half of our staff come to work by bike each day.
- The Dutch are keen on cultural exhibitions, concerts, shows and museums which means there's something for everyone to enjoy. Many are in English.
- Dutch television and movies are always in the original language with Dutch subtitles. A large percentage are imported from the UK or America therefore language is never a problem.



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## Contacting the IBFD

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